

**MINUTES OF THE SPECIAL MEETING OF THE
LOGANSPORT/CASS COUNTY AIRPORT AUTHORITY ("LCCAA")
BOARD OF DIRECTORS ("Board")**

HELD Friday, February 5, 2016 at the LOGANSPORT CASS COUNTY AIRPORT ("Airport")

Attendance:

Board Members: Tad Wilkinson
 Bob Barr
 Steve Plank
 Dave Brumett

Mark Hildebrandt and Pat McNary were unable to attend.

Guests: Tim Dalton, Airport Manager
 Don Tribbett, Legal Counsel
 Michael Gaunce, Insurance Corporation of America

Call to Order

The meeting was called to order by Tad Wilkinson, Vice-President.

Approval of Agenda

On a motion duly made by Bob Barr and seconded by Steve Plank, the Board voted unanimously to approve the agenda.

New Business

Bob Barr introduced Michael Gaunce of Insurance Corporation of America who gave a presentation on healthcare regulations. He stated that under the Affordable Healthcare Act ("ACA") employers with 2 or more employees that are providing healthcare must do so under a group plan. He then presented a group policy offered by Anthem which would comply with the ACA at a cost of \$1,463.39 per month. Tim Dalton raised the question about mandatory participation in the group plan since he has coverage elsewhere. Michael Gaunce stated that since there are only two full time employees, participation of all employees would be mandatory otherwise LCCAA would not be able to provide healthcare under the ACA. The Board then discussed if the LCCAA should provide healthcare as a benefit to full time employees and determined that they should. On a motion duly made by Bob Barr and seconded by Dave Brumett, the Board voted unanimously to accept the policy offered by Anthem. Coverage is set to begin March 1, 2016.

The Board then discussed contributions to fund employee Health Savings Accounts ("HSA") for full time employees. Steve Plank stated that he did not want to see contributions at the Internal Revenue Service caps as he felt it would be another form of retirement savings. On a motion duly made by Dave Brumett and seconded by Steve Plank, the Board voted unanimously to set the 2016 HSA contribution at \$1,000 per employee and to allow employees to make additional pre-tax contributions.

Meeting Schedule

The next regular meeting of the LCCAA is scheduled for Tuesday, February 23, 2016 at 7:00 AM, at the Airport's Terminal Operations Center.

THEREUPON, there being no further business to come before the meeting, on motion duly made, seconded, and unanimously carried, the meeting thereupon adjourned.

Presiding Officer

Secretary